



## *A Collaborative Approach to Team Leadership*

Organizations today have shifted from the traditional approach of having individuals responsible for results to utilizing the diversity of talent, skills and knowledge of all employees in order to contribute to the company's success. Drawing on the expertise of teams is becoming the way to accomplish business initiatives. Employing A Collaborative Approach to Team Leadership will **inspire creative and innovative solutions** and **promote commitment to outstanding results**.

By incorporating collaborative principals, team members will experience increased motivation, work satisfaction, empowerment, and dedication to accomplishing the organizational goals. The end result is that of a team whose performance exceeds expectations.

In this interactive workshop, participants will gain an understanding of the different guiding principals of the **process of collaboration** and how to incorporate them into the various dynamics of leading a team. Participants will learn how to employ a collaborative approach to leading teams.

Many concepts will be explored, such as how to **share leadership**, empower team members, develop strategies to effectively solve problems and make decisions, encourage teams to view conflict as positive, and the importance of celebrating team milestones and successes. Within each module, participants will also garner knowledge of how to maximize the power of their language skills in utilizing the collaborative approach. Interactive discussions, exercises, games, and participant handouts reinforce key learning points.

### **Learning Objectives for Team Leadership**

- Understand work imperatives driving the need for shared leadership
- Discover different types of workplace teams and stages of team development
- Adopt a collaborative framework to lead team success
- Identify team dynamics and review approaches for problem-solving and decision-making that foster creativity and diversity of views
- Understand how conflict is a natural and positive part of the workplace
- Discover alternate approaches to dealing with conflict
- Learn the importance of celebrating team success
- Utilize various methods to keep teams energized as milestones are met

To find out how investing in this two day program can help you transform people potential and positively impact results, contact:

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